Reg.No. \_\_\_\_\_\_\_\_\_\_\_\_



**End Semester Examination – Nov / Dec – 2019**

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| **Code :** | **17BC2016** | **Duration :** | **3hrs** |
| **Sub. Name :** | **INDUSTRIAL LAW** | **Max. Marks :** | **100** |

**ANSWER ALL QUESTIONS (5 x 20 = 100 Marks)**

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| **Q. No.** | **Sub Div.** | **Questions** | **Course**  **Outcome** | **Marks** |
| 1. |  | Explain in detail the provisions of the Factories regulations relating to a. Health of the workmen.  b. Welfare of the workmen. | CO2 | 20 |
| (OR) | | | | |
| 2. |  | Define Industrial Dispute. What are the causes of disputes? Explain the various dispute settlement machinery formed under Industrial Dispute regulations. | CO5 | 20 |
|  |  |  |  |  |
| 3. |  | Define a Trade Union. Explain the procedure for registration of a Trade Union. How can it dissolved? What are the duties and rights of a trade union? | CO5 | 20 |
| (OR) | | | | |
| 4. | a. | Describe the procedure and method laid down under the Minimum Wages regulations for the fixation and revision of the minimum rates of wages. | CO3 | 10 |
| b. | What are the benefits under ESI Scheme? | CO4 | 10 |
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| 5. |  | Explain the legal provisions under the Employees’ Compensation regulations regarding:   1. Employers liability & Non liability for Compensation. 2. Quantum of compensation in case of Death. 3. Quantum of compensation in case of Permanent Total Disablement. 4. Quantum of compensation **i**n case of Temporary Disablement. | CO2 | 20 |
| (OR) | | | | |
| 6. |  | What practices are considered as Unfair Labour Practices on the part of Employer, Employee in Industrial Establishments ? | CO5 | 20 |
| 7. | a. | Explain the salient features of Employee Provident Fund scheme. What is the contribution of employer and employee towards PF? | CO4 | 10 |
| b. | Explain bonus, minimum and maximum bonus and eligibility for bonus. Explain the method of calculating bonus. | CO5 | 10 |
| (OR) | | | | |
| 8. | a. | What are the legal provisions under Maternity Benefit for working women? | CO4 | 10 |
|  | b. | State the terms and conditions for Payment of Gratuity and the method of calculation of gratuity payable to an employee. | CO4 | 10 |
|  | | **Compulsory**: |  |  |
| 9. |  | Describe the various kinds of deductions from wages as permissible under the payment of Wages regulations along with the conditions to be observed. | CO3 | 20 |